



Farnham Street Neighbourhood Learning Centre

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Child Safety Code of Conduct

Rationale

FSNLC has a legal and moral responsibility to manage the organisation in the best interests of the community it serves. FSNLC seeks to create an environment of cooperation and mutual respect in all programs and activities that are delivered and will demonstrate ethical behaviour at all times.

FSNLC is committed to the safety and wellbeing of children and young people accessing our service. We support the rights of the child and will act without hesitation to ensure a child-safe environment is maintained at all times. We also support the rights and wellbeing of our staff and volunteers and encourage their active participation in building and maintaining a secure environment for all children.

Everyone working or volunteering at FSNLC is required to have a current Working with Children Check and is responsible for the care and protection of children and reporting information about child abuse.

FSNLC has zero tolerance of racism and expects that staff and volunteers will act on incidents of racism, and children will be supported to express their culture and enjoy their cultural rights. This Code of Conduct aims to ensure that all Committee of Governance members, staff and volunteers attending FSNLC understand their obligations so that all children can feel safe and respected.

Principles

This policy is based on the principle that all people, including children, have a right to:

- Be treated fairly
- Be treated with respect and patience
- Feel safe in the Centre
- Be free from harassment, discrimination, physical or verbal abuse
- Have a comfortable and welcoming environment
- Have their needs listened to and be supported